



Canadian Women
in Medicine

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Nominate a phenomenal woman for the CWIM Dr. Setareh Ziai Inspiring Woman Physician Award!

Do you know a woman+ physician who should be recognized for their inspiring efforts to support their community, workplace, colleagues, family, or friends? Someone who quietly makes a significant impact but may not receive the acknowledgment they deserve? Someone who makes meaningful actions behind the scenes, a quiet force whose presence often goes unrecognized? Nominate a fellow Canadian woman+ physician for the CWIM Dr. Setareh Ziai Inspiring Woman Physician Award (IWP) and honour their contribution!

Created as the result of a donation from H el ene Letourneau Donnelly, the CWIM Dr. Setareh Ziai Inspiring Woman Physician Award is intended to honour the work of dedicated, skilled, trailblazing women+ physicians in Canada.

Award

Up to 4 recipients will be honoured in 2026.

Each award consists of:

- \$1,000 for the recipient.
- Complimentary registration for the recipient to CWIM's 2027 Annual Conference (value approx. \$800; workshops and social activities not included; for details, access the conference website: www.cwimgather.com)
- Complimentary CWIM partnership for the recipient and their nominator for one year (value approx. \$150 + tax each).

Eligibility criteria

The nominator:

Must be a CWIM partner in the current year. (To join CWIM as a partner, visit www.cwimorg.com).

Only nominations of **individual** physicians by **individual** CWIM partners will be considered. Nominations by groups and/or for groups of physicians will be returned.

The nominee:

Must identify as a woman+ physician based in Canada who has completed formal medical training. Resident & fellows are not eligible; they are eligible for the CWIM Rising Star Award.

Exclusion criteria

The nominator:

No current members of the CWIM Board of Directors or Leadership Committee may nominate an individual for an IWP award.

Additionally, former CWIM Board of Directors members are prohibited from nominating candidates for an IWP award for a period of five years following the end of their term on the Board.

The nominee:

An individual may only receive an IWP award once in their lifetime; previous recipients are not eligible.

No current member of the CWIM Board of Directors or Leadership Committee is eligible for nomination for an IWP award.

Additionally, former CWIM Board of Directors members are ineligible for IWP award nomination for a period of five years following the end of their term on the Board of Directors.

Nomination Process

The nominator should submit a letter (**up to 500 words**) describing this amazing individual, how they inspire you or others, why they should be recognized and how they exemplify the CWIM values - ***Fostering belonging, Supporting one another, Celebrating success, Inspiring courage, and Championing equity***. A high-quality nomination letter with specific examples will make it easier to assess the award criteria.

Selection Process

All applications will be reviewed by the CWIM Awards Committee according to the creativity, inspiration and impact demonstrated in the application. The Committee will put forward their suggested winners to the CWIM Board of Directors for final decision. Consideration will be given to the diversity of career stages, specialties and geography of award recipients.

Nomination window: February 1, 2026, to March 15, 2026.

How to Apply: Email your nomination letter in Word or PDF format to CWIM at hello@cwimorg.com with the subject line: **IWP Nomination**